

BROCKMANS[®]

THE PROPERLY IMPROPER GIN

Impact Report

2024-2025



CONTENTS

INTRODUCTION

- A word from our founder
- We are the Properly *Improper* Gin
- The Properly *Improper* Gin range
- Our values

B CORP

- Why B Corp
- Transition to the new standards
- Impact strategy

EXPLORING THE NEW STANDARDS

- Purpose and stakeholder governance
- Fair work
- Justice, equity and diversity
- Human rights
- Climate action
- Environmental stewardship
- Government affairs and collective action

LOOKING AHEAD

- Looking ahead
- Conclusion

The background features a large, light grey letter 'P' centered on the page. The 'P' is surrounded by decorative floral and scrollwork motifs in a darker grey color. A red, slightly tilted rectangular banner is overlaid across the middle of the page, containing the word 'Introduction' in white text.

Introduction



A WORD FROM our FOUNDER

“When we first launched, I envisioned Brockmans as a trailblazer in the spirits world: not just another gin, but a brand driven by bold innovation and defined by a Properly Improper ethos. That ethos – and a shifting global landscape – made our responsibility clear: to help shape a better tomorrow for future generations, as well as for our staff, our suppliers, our customers, and the broader global community of drinkers.

Properly *Improper* means challenging convention while respecting what genuinely matters, and that principle has shaped our sustainability journey from the start. Doing the right thing and building a successful brand were never competing ambitions – *they were the same ambition.*

We began measuring our impact in 2020 not because anyone told us to, but because it was the right thing to do. B Corp gives that commitment independent credibility, and what you'll find in this report represents real choices – about packaging, about suppliers, about how we run the business – that have delivered genuine, measurable results. I'm proud of what we have achieved.”



Brockmans Gin's Founder *Neil Everitt*



WE are the PROPERLY IMPROPER GIN

We at Brockmans embrace an approach that strikes a harmonious balance of proper and the improper.

Being Improper is about being unrestrained by convention, defying expectations and challenging the rules whilst refusing to be slaves to tradition. It's visible in our disruptive liquids and our provocative personality and brand experiences.

At the same time, proper means showing deep respect: for our products, for the people who enjoy them, for the partners across our supply chain who make our work possible, and for the environment that nurtures the very ingredients we craft into our liquids.





The PROPERLY IMPROPER Range

Brockmans Intensely Smooth Gin is our flagship expression, blending the “proper” classic gin botanicals like juniper and citrus peel with the “improper”: lush, indulgent notes of blueberries and dark berries.

Launched in 2008, Intensely Smooth established Brockmans as a true disruptor in the category and is the gin that reimaged how gin could be enjoyed.





The PROPERLY IMPROPER Range

Brockmans Orange Kiss Gin is a symphony of ripe Valencian orange zesty citrus notes, balance beautifully with traditional gin botanicals and enhance by vibrant flavours of triple sec.

The same smoothness, now kissed by sunshine. Orange Kiss is Brockmans, before dark.





The PROPERLY IMPROPER Range

Brockmans Agave Cut is the Properly Improper thing we've ever done; a one-of-a-kind small batch liquid made with classically smooth Brockmans Gin cut with premium Mexican Agave spirit from the Jalisco state, and a touch of pink grapefruit. Made for the adventurous.

The smooth that strayed beyond the rules of what a gin could be, meeting agave unapologetically in this groundbreaking innovations.





Our VALUES

In 2020, the Brockmans team came together to clearly define a set of values that would serve as the framework for everything we do.

Since then, we have held these values close, using them as a daily guide in our work, our approach to stakeholders, our customers, and even in how we collaborate with each other within our team.

Our values can be summarised in four core principles that align seamlessly with our brand identity.

THE

Teamwork, both within our company and with our stakeholders. We act with respect for one another, support each other, leverage each other's strengths, and always deliver on our promises.

PROPERLY

We strive for integrity, authenticity, and excellence in every- thing we do.

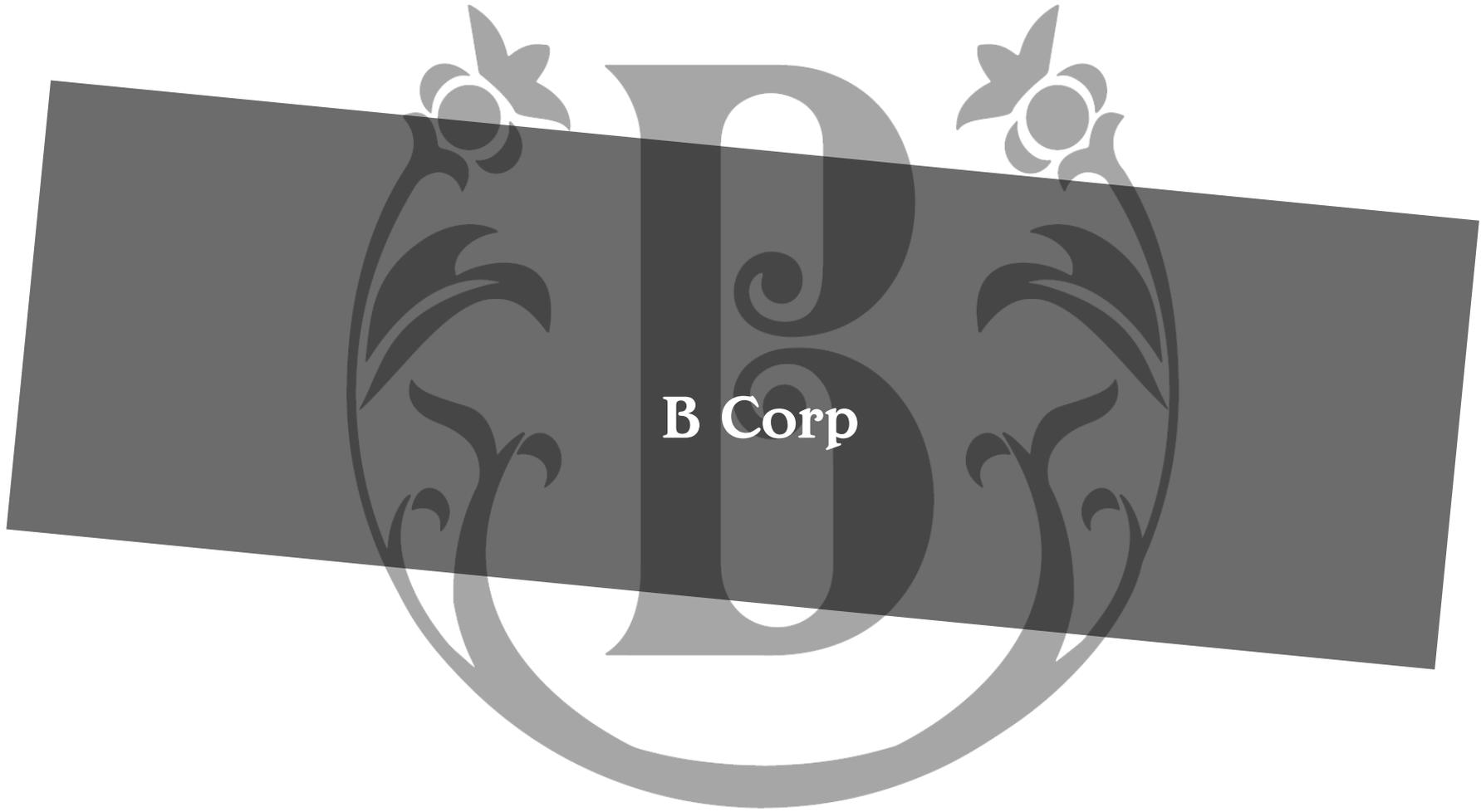
IMPROPER

We progress and innovate by seeking ideas and solutions that aren't bound by convention, striving to lead rather than follow, and supporting individuality with an entrepreneurial, original mindset.

SPIRIT

We are engaged and determined, focused on achieving results. We embrace challenges, learn from our mistakes, and actively seek opportunities in adversity.







Why B CORP

For us, B-Corp means we must meet the highest standards in social and environmental performance, transparency and accountability.

Certification to the new standards will involve a comprehensive, third-party assessment of our company's practices; from how we treat our employees and supply chain and partners, to our environmental impact and community involvement. We will also consider the impact of our decisions on all stakeholders, not just shareholders.

The transition to the new V2.1 standards represents significant changes to the expectations of the company through committing to higher standards of ethical practices and continued growth.

It's an evolving yet inspiring example of how business can be a powerful tool for positive change, proving that it's possible to succeed whilst also doing good in the world.

Certified

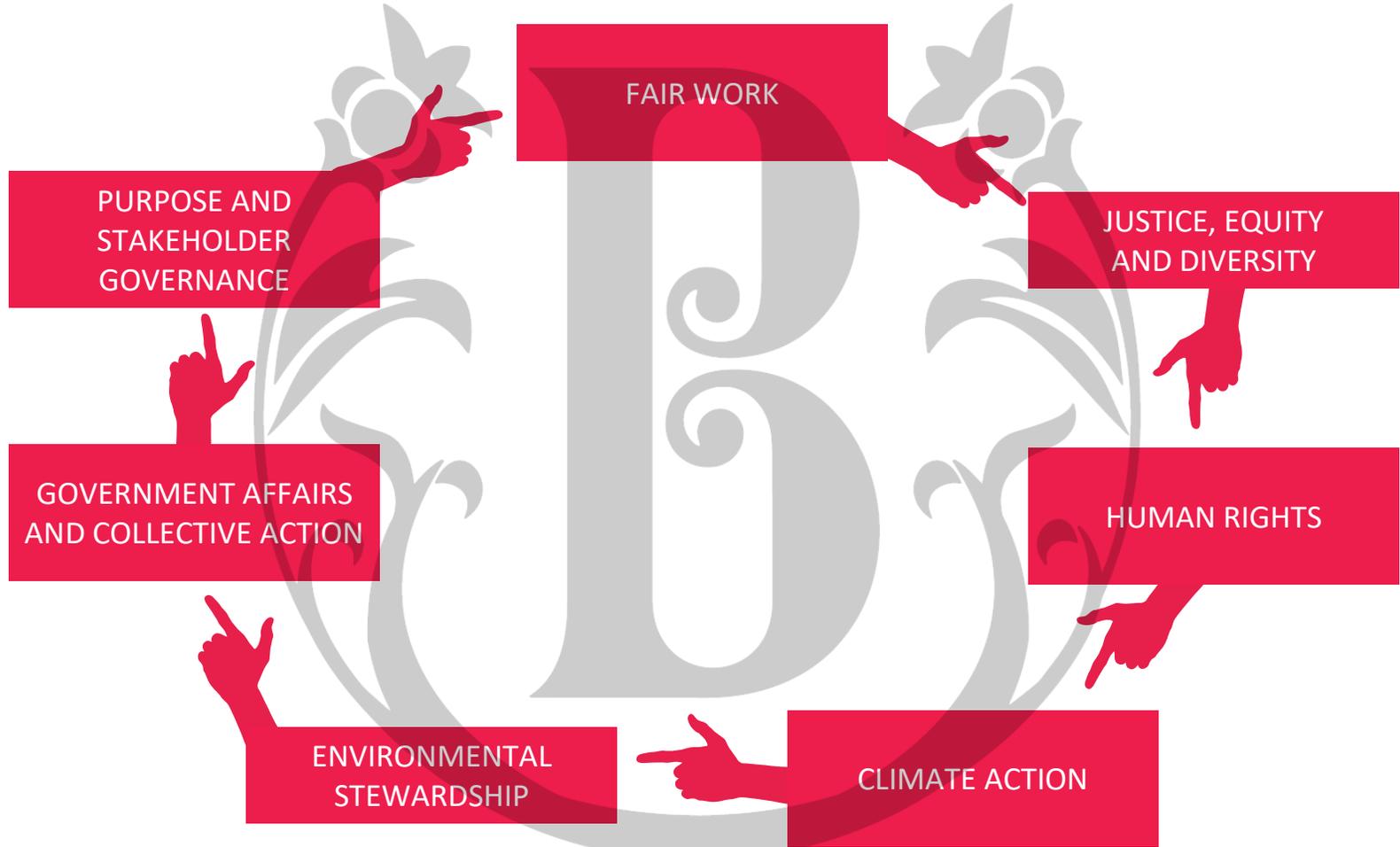


®

Corporation



The NEW STANDARDS





TRANSITIONING TO THE NEW STANDARDS

B Corp standards are evolving to raise the bar for what it means to use business as a force for good. The new framework shifts the focus from scoring points across a wide range of activities to meeting clear minimum requirements, strengthening governance, and demonstrating meaningful outcomes.

As part of this transition, we are reviewing our existing practices through the lens of the new standards. This includes mapping our policies, processes, and performance against updated requirements; identifying areas of strength and being honest about where gaps remain.

We are using this transition period to prioritise the areas where our business has the greatest potential to create positive impact; and assessing where the risk of negative impact are highest. This analysis will inform our impact roadmap, which will set out the actions required to strengthen

governance, embed impact more deeply into decision-making, and improve how we measure and manage outcomes for our stakeholders.

Transitioning to the new standards is not a one-off exercise. It is an ongoing process of learning, improvement and accountability for the Brockmans team and our partners. We are committed to continuing this work, engaging openly with our stakeholders, and adapting our approach as expectations evolve.

In doing so, we aim not only to meet the new B Corp requirements, but to live up to their purpose.



Impact STRATEGY

As a proudly Proper gin brand, our impact is shaped by what we source, how we produce and package our products, the people we work with, and how our brand shows up in the world. Our impact strategy is guided by a clear ambition: to create positive social and environmental outcomes through our business, whilst actively managing and reducing the negative impacts we encounter along the way.

We focus our efforts where our business has the greatest influence and responsibility: the sourcing of materials, energy and water use in production, packaging, distribution and our key stakeholders across the globe. These priorities reflect the expectations of the evolving B Corp standards.

Impact is embedded into how we operate and make decisions, with clear ownership at leadership level. Environmental and social considerations inform decisions relating to sourcing, production, partnerships and growth, helping ensure impact remains part of our long-term strategy as the business continues to grow.

Strong governance underpins our approach. Our owner, Neil, and our board are not only accountable for impact, but drive progress. Together, we track progress across a set of indicators linked to our most material impacts, supporting learning and continuous improvement. We are continually strengthening how we define outcomes, gather evidence, and manage performance across our business.



“SUSTAINABILITY IS A COG IN

OUR MACHINE. WE KEEP CLICKING FORWARD. BUT WE NEVER MOVE BACK”

ENVIRONMENTAL IMPACT

We embrace sustainability with our signature passion. Our initiatives push boundaries in reducing our carbon footprint and minimising waste, all while continuing to innovate and create exceptional, disruptive liquids. We take pride in challenging the rules and making sustainability stylish, proving that being eco-conscious does not mean sacrificing flair.

INNOVATION

Innovation at Brockmans is driven by a sustainability mindset. We strive to break new ground and set standards that the rest of the industry can follow.

SOCIAL RESPONSIBILITY

Our social impact is fuelled by a commitment to inclusivity and social progress. We champion diversity and equity within our workforce and beyond, supporting our community of drinks professionals and enthusiasts through initiatives that align with our brand ethos.



The background features a large, light gray serif letter 'P' centered behind a dark gray, slightly tilted rectangular banner. Two stylized floral motifs, each with five petals and a central circle, are positioned above the banner on either side of the 'P'. The banner contains the title text in white.

The New Standards:
Purpose and Stakeholder
Governance



PURPOSE & STAKEHOLDER GOVERNANCE

At Brockmans, we have recently embraced a transformative approach to governance; incorporating Environmental, Social, and Governance (ESG) principles into our business, making them a defining feature of our brand's properly *improper* identity.

At Brockmans Gin, we have always been committed to purpose and stakeholder governance; it's part of the foundations of the brand. After all, it is a significant part of our Proper ethos: crafting the most Improper and disruptive spirits while consistently evolving on our sustainability journey. We focus on supporting both the hospitality industry and our local community; whilst fostering an inclusive and exciting workplace for our staff too.

To ensure this purpose drives every decision, we adopt stakeholder governance practices that go beyond shareholder profit. With the new standards, we will legally commit to considering the impact of our actions on employees, suppliers, customers, communities and the environment. From sourcing responsibly to reducing our carbon footprint and investing in community initiatives, Brockmans will measure success not only by financial performance but also by the positive impact we create for all our stakeholders.

It is about fostering a culture across our business where our shared commitment to sustainability and excellence feels as integral to the Brockmans brand as a Gin & Tonic.

The background features a large, light grey letter 'D' centered on the page. Two stylized floral motifs, each with a central circle and three petals, are positioned above the top curve of the 'D'. A red banner with a slight perspective tilt is overlaid across the middle of the 'D'.

The New Standards:
Fair Work



FAIR WORK

Under the new standards, we will continue to foster an ethical, equitable, and supportive workplace for our team.

We already provide fair compensation and benefits that go beyond legal requirements; we ensure safe and healthy working conditions for all our team thus creating an inclusive environment where diversity is celebrated and all employees have equal opportunities to grow, contribute, and advance.

Employee engagement has been a company priority since our inception, with team members encouraged to participate in decision-making and share feedback on workplace practices. Not only do we ask them, but we rely on them for their creative involvement and expertise and look to grow those talents with ongoing training and development.

We also collaborate across our supply chain, ensuring that everyone involved in bringing Brockmans to life is treated fairly and respectfully.



Julie Walsh, Finance Director

Julie joined Brockmans Gin in June 2025 as Finance Director, bringing 17+ years of international finance experience across professional services, banking and FMCG.

A Chartered Accountant trained at Deloitte, Julie's career spans the Commonwealth Bank of Australia and 11 years at Unilever, where she supported major brands and drove commercial performance. Before Brockmans, she was Finance Director at Hofmeister.

At Brockmans, Julie leads financial strategy and governance, focusing on disciplined growth and long-term value in line with the company's B Corp commitments. Her cross-sector experience blends commercial insight with responsible business leadership.



Maxine Hoy, *Commercial Director*

Before joining Brockmans in May 2024, Maxine had spent the last five years working for Halewood Artisanal Spirits. During her time with the Whitley Neil gin owner, she rose to become UK & Ireland sales director.

Her career has also included almost 12 years with AB InBev from 1997 to early 2009, again in the UK as national account manager. Hoy also worked for Whyte & Mackay as senior national account manager for three and a half years.



Henri Brunel, *Commercial Director*

Born in Belgium and raised in France, Henri brings a wealth of international experience and expertise to the Brockmans team. With prestigious qualifications from Paris and San Francisco, he has held senior roles in the wine and spirits industry across both sides of the Atlantic.

His impressive career includes establishing a range of premium French spirits in California's West Coast market, heading the US market for Camus Cognac, developing global distribution for Cognac A. de Fussigny, growing Mouton Cadet and Escudo Rojo in the duty-free channel at Baron Philippe de Rothschild, and serving as Regional Director for central and eastern European markets.



Michelle Cossavella, *Operations Director*

Michelle has been an invaluable member of the Brockmans team for the past 8 years. She began her journey with us as an Accounts Assistant and quickly demonstrated her talent and dedication.

Her previous role as Supply Chain Manager showcased her exceptional skills in streamlining our operations and ensuring efficiency across the board.



Katherine Tricker, *Global Marketing Manager*

Before joining Brockmans, Katherine spent time working across marketing from both brand-owner and distributor side within the drinks industry.

She began her career in beer before moving into spirits, gaining experience with multiple leading brands and distributors.

Over the past 10 years, she has developed a strong understanding of the industry and category, ultimately finding her Properly *Improper* calling at Brockmans.



Mike Whatmough, *Global Brand Ambassador and Sustainability Lead*

With a decade at the company, Mike has been instrumental in shaping the brand's identity and growth.

His journey from the streets of the UK, where he once worked for a spirit distribution company, to leading Brockmans' CSR efforts is a testament to his deep understanding of the industry and passion for premium spirits.



Only the BEST TALENT

Our founder Neil's commitment to only hiring the best talent has long shaped our workplace culture, making it inherently inclusive and a true reflection of the diverse drinks community we are proud to be part of.

Women represent the majority of the team at Brockmans, accounting for 60% of the workforce, with roles spanning from accounts and marketing to director-level positions.

Our team is further enhanced by members from diverse backgrounds, with roots that span the globe: from India, across various European origins, including, of course, the rich human tapestry of Britain itself.

This diverse environment enhances our workplace dynamics, infusing our projects with a variety of perspectives and ideas. It not only supports our brand's core nature as innovative and forward-thinking but also fosters a broader, more inclusive human landscape that ultimately benefits and strengthens both the drinks community and society at large.



"We employ people, the best people. Then we do everything we can to give them opportunities to flourish and ensure they have a voice in everything we do.

It's important to have a group of diverse and interesting people to create a unique, creative and dynamic team. This is at the heart of everything Brockmans."

Neil Everitt



What we HAVE DONE

Creating the Properly *Improper* gin has always required not just skill and creativity, but also a deep and personal connection with our suppliers. These partnerships are the foundation of our process, enabling us to source the highest quality ingredients needed to craft the products our private and trade customers love.

In 2025, we have further strengthened these essential relationships.

One of our key initiatives last year stemmed from our belief that to truly minimise our impact on the planet we must actively engage our suppliers in our journey. To do so, we have incorporated environmental clauses and a formal code of conduct into our supplier contracts, setting clear expectations for responsible practices. By fostering this shared

commitment, we aim to drive innovation in reducing waste, conserving resources, and implementing more sustainable solutions across our entire supply chain.

We have also conducted a comprehensive review of our entire supply chain and production processes. This in-depth analysis is enabling us to identify key areas for improvement, enhancing the quality of our products while simultaneously strengthening our relationships with suppliers.

The background features a large, light gray letter 'D' centered behind a dark gray, tilted rectangular banner. The banner contains the text. On either side of the 'D', there are decorative floral motifs consisting of a stylized flower with five petals and a circular center, with a leafy stem extending downwards.

The New Standards:
Justice, Equity, Diversity & Inclusion



Justice, Equity, Diversity

AND INCLUSION

When it comes to the Justice, Equity, Diversity & Inclusion standards, we are committed to building a business that is fair, inclusive, and representative of the communities it serves.

We will continue to actively promote equitable policies and practices across recruitment, pay, progression, and leadership; ensuring that opportunities are accessible to people of all backgrounds. Brockmans is and always has been, dedicated to fostering a culture of respect and belonging, where diverse perspectives are valued and discrimination has no place.

Beyond our own diverse workforce, we will seek to work with a diverse range of suppliers and partners and contribute positively to the wider community.

By embedding justice, equity, diversity and inclusion into our governance and day-to-day operations, Brockmans ensures that fairness and inclusion are integral to how we grow and succeed as a business.



The DRINKS TRUST

Over the past year, Brockmans has proudly confirmed its support of The Drinks Trust, a UK-based charity dedicated to supporting professionals across the drinks industry. Brockmans Gin has a deep-rooted connection with cocktail bars and mixologists, not just in Britain but worldwide, and has always been committed to supporting this community: our partnership with The Drinks Trust, our charity partner since 2020, is a natural extension of this dedication.

The Drinks Trust plays a vital role in recognising and championing the contributions of drinks and hospitality professionals. Understanding that challenges can take many forms - including financial hardships, mental health struggles, or the need for career development - it provides a comprehensive range of services tailored to support industry professionals at every stage of their journey.

For example, the Trust can help ease immediate financial burdens and provide economic stability. It can also offer vocational support, or even resources to promote mental health, resilience, and overall well-being.

More than just crisis support, their programmes are designed to empower individuals, helping them regain stability and thrive in their careers.

— THE —
**DRINKS
TRUST**
— EST. 1886 —

The background features a large, light grey letter 'D' centered on the page. Two stylized floral motifs, each with a central circle and three petals, are positioned above the 'D'. A red banner with a slight perspective tilt is overlaid across the middle of the image, containing the text.

The New Standards:
Human Rights



Human RIGHTS

Under the B Corp Human Rights standards, we are committed to respecting and upholding the fundamental rights and dignity of all people connected to our business. This includes our employees, contractors, suppliers, and the communities in which we operate.

As a company operating across the globe, we will continue to build clear policies and due diligence processes to prevent human rights abuses, such as forced labour, child labour, discrimination, or unsafe working conditions, both within our own operations and across our supply chain. We work transparently with partners and suppliers to promote ethical practices, address risks, and take corrective action where necessary.

By embedding respect for human rights into our governance, sourcing, and operational decisions, Brockmans ensures that our growth never comes at the expense of people's rights or wellbeing.

The background features a large, light gray serif letter 'P' centered behind a dark gray, tilted rectangular banner. The banner contains the text. On either side of the banner, there are decorative floral motifs consisting of a stylized flower with five petals and a circular center, with a leafy stem extending downwards.

The New Standards:
Climate Action



Climate ACTION

We have always been committed to reducing our environmental impact and contributing positively to the transition to a low-carbon economy. We began our carbon assessments back in 2020 and now assess the whole business to measure and manage our greenhouse gas emissions across operations and supply chain.

We set clear targets for reduction, and continually improve energy efficiency, packaging, and resource use.

In 2024 we made major changes to our packaging, and the impact of these changes can be seen in the following pages.

We will continue to prioritise responsible sourcing, minimising waste, and exploring innovative ways to reduce our carbon footprint, including through sustainable logistics and production practices. By integrating climate considerations into strategic decision-making and holding ourselves accountable through transparent reporting, we ensure that Neil's goal of environmental responsibility is central to how we produce and grow our brand.

"We can only make meaningful, impactful, and positive changes with a thorough, comprehensive understanding of our impact. Conducting a detailed and careful analysis of our business's effect on the environment is the most important step we can take as a company."

Mike Whatmough, Brockmans Sustainability Lead



Our APPROACH

Our sustainability journey began in 2020 with our first carbon assessment, conducted in partnership with Carbon Footprint Ltd, a specialist in sustainability and carbon analysis. Initially, we focused on our office and staff. Each year since, we have broadened our scope, and since 2023 our analysis has included all aspects of our business, except for the end-of-life stage of our products.

In 2023, we successfully offset all our carbon emissions, including those from our supply chain and distribution. As a result, every bottle of Brockmans has been carbon neutral since.

The comprehensive annual assessments from our partners at Carbon Footprint Ltd continue to help us identify where our business has the most significant environmental impact, enabling us to prioritise meaningful reductions across our operations and value chain.

As the Empowering Consumers for the Green Transition (ECGT - Directive 825/2024/EU) comes into effect later this year, we are taking the opportunity to further strengthen our approach to emissions. Brockmans Gin has always treated carbon offsetting with rigour, transparency and data-driven accountability. Working closely with Carbon Footprint, we are now enhancing our strategy to place even greater emphasis on reducing emissions across the business.



Carbon 
Neutral
Organisation

Our 2025 CARBON FOOTPRINT ASSESSMENT

What DO WE MEASURE?

In partnership with Carbon Footprint Ltd, we examine every aspect of our business, with a particular focus on our supply chain as we recognise it is the area where a business like ours typically generates the most carbon emissions.

We categorise this process into three scopes, beginning with our emissions closest to home and extending to those of our stakeholders.

SCOPE 1

These are direct emissions from sources owned or controlled by us, resulting from activities or processes that we directly manage or oversee. For instance, the gas used to heat our London office.

SCOPE 2

These emissions are indirect, meaning they are not produced directly by us but occur due of Brockmans using external services or providers. For example, emissions from the generation of electricity that we purchase and consume.

SCOPE 3

These emissions are still indirect, but they occur across our entire value chain, coming from sources not owned or controlled by us. For most companies, this is typically the largest source of emissions, as it includes a wide range of activities, from raw material extraction and production to the disposal of products after consumers have used them. An important part of Scope 3 is assessing emissions throughout our supply chain, both upstream and downstream. This includes the activities, processes, and entities involved in sourcing our raw materials, manufacturing our gin, transportation, and delivering our products to clients and consumers worldwide.



Our 2025 CARBON FOOTPRINT ASSESSMENT

Results - OUR BUSINESS

2025 shows our total tonnes of CO₂e as 161.10, a small increase of 2.3% vs 2024 and a 15% reduction from our baseline year.

Understanding the drivers behind these changes allows us to assess where our existing initiatives are delivering the expected reductions, and where we should be prioritising additional action in 2026 and beyond.

Working closely with our production partners to move to more sustainable practices has delivered measurable results: a 66.1% reduction in site electricity, 79.8% in site gas and 31.3% in road logistics.

As the business continues to grow, new markets have been opened across the globe. This inevitably means travel, which is evidenced by the rise in air travel and hotel stays.

Element	2020	2021	2022	2023	2024	2025	% change on baseline year (2022)	% change on previous year
Site electricity (Location-based)	0.32	0.64	1.23	1.17	1.97	0.67	-45.6% ▼	-66.1% ▼
Site electricity (Market-based)	-	-	-	-	-	-	n/a	n/a
Site gas	-	-	-	-	0.13	0.03	n/a	-79.8% ▼
Taxi travel	0.25	0.17	0.53	0.41	1.28	0.95	78.5% ▲	-26.1% ▼
Rail travel	-	0.93	0.14	1.74	3.17	1.58	1034.3% ▲	-50.1% ▼
Flights	5.82	0.79	20.08	60.60	22.34	56.28	180.3% ▲	151.9% ▲
Owned Vans	3.05	0.30	0.99	0.34	-	-	-100.0% ▼	n/a
Outsourced Logistics - Road	28.96	34.56	90.25	102.56	76.48	52.58	-41.7% ▼	-31.3% ▼
Outsourced Logistics - Sea	1.79	17.79	19.57	2.10	12.00	12.14	-38.0% ▼	1.2% ▲
Waste	0.79	0.80	0.80	0.04	-	-	-100.0% ▼	n/a
Water (and wastewater)	-	0.02	-	-	-	0.02	n/a	1st year
Hotel stays	-	-	1.01	1.17	1.73	2.78	174.3% ▲	60.9% ▲
Homeworking	-	0.32	0.24	2.84	0.81	0.13	-45.7% ▼	-84.0% ▼
Non-Controlled Site electricity (Location-based)	7.46	16.01	4.33	12.42	0.54	5.30	n/a	881.2% ▲
Non-Controlled Site electricity (Market-based)	-	-	6.48	-	1.01	0.00	-100.0% ▼	-100.0% ▼
Non-Controlled Site gas	-	-	-	-	0.22	0.17	n/a	-19.5% ▼
Non-Controlled Site gas oil	-	-	14.49	4.30	1.86	-	-100.0% ▼	-100.0% ▼
Well To Tank (Location-Based)	-	17.20	31.41	37.79	26.67	27.77	-11.6% ▼	4.1% ▲
Well To Tank (Market-Based)	-	17.20	31.12	34.78	26.23	27.60	-11.3% ▼	5.2% ▲
Commuting	-	-	2.10	1.21	1.78	0.69	-67.0% ▼	-60.9% ▼
Computing	-	-	4.48	0.96	6.49	-	-100.0% ▼	-100.0% ▼
Total Tonnes of CO₂e (Location-based)	48.44	89.54	191.67	229.64	157.47	161.10	-15.9% ▼	2.3% ▲
Tonnes of CO₂e per employee	8.07	9.95	19.17	19.14	15.75	17.90	-6.6% ▼	13.7% ▲
Tonnes of CO₂e per £ M turnover	6.40	9.51	19.76	30.69	35.14	30.04	52.0% ▲	-14.5% ▼





Results ~ SUPPLY CHAIN

Total emissions from our supply chain show a 14% reduction vs 2024 (1,103.25 vs 1,280.58 tCO₂e).

This is the first, full 12-month period where our industry leading, redesigned glass bottle was assessed.

With a reduction in weight of 43% vs our previous bottle, this has created a huge impact vs the previous year with emissions from glass being reduced by 24%, despite 20% more 9L cases being produced.

Scope 3 Category	Sector Summary	Quantity	Unit	tCO ₂ e
Purchased Goods and Services	Manufacture of glass, refractory, clay, other porcelain and ceramic products, Stone, & abrasive products	238,954	Kilograms	335.20
	Manufacture of alcoholic beverages, including spirits, wine, cider, beer and malt	310,188	Litres	290.96
	Advertising and market research services	1,895,879	£	192.38
	Paper and paper products	127,951	£	103.00
	Rubber and plastic products	57,460	£	44.18
	Warehousing and support services for transportation	89,602	£	35.71
	Rental and leasing services	133,750	£	20.05
	Fabricated metal products, except machinery and equipment, excluding weapons and ammunition	14,560	£	10.13
	Insurance & Reinsurance	106,235	£	8.72
	Legal activities	143,986	£	7.46
	Accounting, bookkeeping and auditing activities: tax consultancy	107,247	£	7.37
	Architectural and engineering services; technical testing and analysis services	36,000	£	6.85
	Office administrative, office support and other business support services	12,484	£	2.53
	Employment services	26,600	£	1.63
	Postal and courier services	779	£	0.20
	Accommodation services	115	£	0.03
Purchased Goods and Services Sub-Total				1,066.38
Capital goods	Machinery and equipment n.e.c.	63,529	£	36.87
Capital Goods Sub-Total				36.87
Supplier Grand Total				1,103.25



The New Standards:
Environmental Stewardship &
Circularity



Environmental Stewardship

AND CIRCULARITY

Under the B Corp V2.1- Environmental Stewardship & Circularity standards, Brockmans is committed to protecting our natural ecosystems while minimising waste and maximising resource efficiency throughout our operations.

We will continue to look more closely at the lifecycle of our products, focusing on responsible sourcing, sustainable packaging, and reducing material use wherever possible. We will prioritise reuse, recycling and circular solutions to limit waste to landfill and reduce environmental impact across our production and distribution.

By embedding environmental stewardship and circularity into product design, supply chain decisions, and day-to-day operations, we ensure that the natural resources we rely on are preserved for the long-term while supporting a more sustainable spirits industry.





The New Standards:
Government Affairs &
Collective Action



Government Affairs

AND COLLECTIVE ACTION

The Government Affairs & Collective Action standards require us to engage responsibly and transparently with policymakers, industry bodies, and external partners to support positive social and environmental outcomes.

We will ensure that any advocacy, lobbying, or political engagement aligns with our purpose, values, and B Corp commitments, and is conducted with integrity and accountability.

Brockmans will aim to collaborate with industry peers, suppliers, and community organisations to drive collective action on shared challenges such as sustainability, responsible sourcing, and fair work practices.

By using our voice constructively and working collectively beyond our own operations, Brockmans recognises that meaningful impact is achieved through cooperation, not competition.

The background features a large, light grey letter 'D' centered on the page. The 'D' is surrounded by decorative floral and scrollwork motifs in a darker grey color. A red, slightly tilted rectangular banner is overlaid across the middle of the 'D'.

Looking Ahead



Looking AHEAD

Accountability and Governance

As Brockmans moves forward, accountability will remain central to how we operate and grow. We remain committed to embedding and evolving governance structures that ensure our purpose and B Corp commitments are reflected in decision-making across the business.

This includes clear ownership of impact goals, regular review of performance across social and environmental priorities, and transparent reporting to our stakeholders.

Progress towards the new B-Corp standards

As we engage with the new standards, we recognise the evolution as an opportunity to deepen our impact. We look forward to assessing our current practices against the new standards, identifying gaps, and prioritising actions.

This ongoing process will be guided by data, stakeholder engagement, and continuous improvement, ensuring we not only meet the new standards but use them to drive meaningful change across our operations and supply chain.



CONCLUSION

Together, these commitments reflect genuine ambition to balance commercial success with positive impact. By embedding purpose, strengthening governance, and aligning with the new B Corp standards, we are, together, building a business that is resilient, responsible, and future-focused. Looking ahead, we remain committed to continuous improvement, collaboration, and accountability as we continue to grow the brand whilst contributing positively to people, communities, and the planet.

We look forward to raising a glass with you all to celebrate our ongoing commitment to use our business as a force for good.

TEAM BROCKMANS

PROPERLY

IMPROPER